

[NAAC Accredited Cycle-1 on 05.11.2016]

P.O. & P.S. -Raidighi, South 24 Parganas, Pin-743383

Mobile No: 9735310008, Phone No. (03218) 358-262 Website – www.raidighicollege.in

Email -principal.raidighi@gmail.com, raidighicollege95@gmail.com



Minority Welfare Cell

Introduction

The Minority Welfare Cell of Raidighi College that was established with the purpose of welfare and empowerment for the stakeholders of the college belonging to the Minority Communities as mentioned in the Indian Constitution. Following the "equal opportunity" policy of the UGC, our Institute is committed to cater to equal services of the members of the Minority Communities concerned with it. As a result, the M. W. Cell always tries its best to maintain and monitor the interests of the particular pupils and professionals of the college and seeks solutions for the concerned matters in consult with the college authority. Depending upon its capacity, the Cell often cooperates and collaborates with other bodies of the college and widens its activities among the students other than the Minorities for their academic, career and even ethical development.

Objective

- 1. To ensure and enhance equal opportunities for education and employment of Minority Communities.
- 2. To facilitate financial support to the students from the minority communities from governmental agencies and other sources.
- 3. To aware the minority students regarding various scholarships program of State Government and UGC.
- 4. To take such follow up measures for achieving the objectives and targets laid down for the purpose by the Government of India and the UGC and the State as well.
- 5. To ensure and facilitate the provisions for an environment where all such students in particular and stakeholders in general feel safe and secure.
- 6. To encourage enrolling for career orientation and other training programs deemed necessary which h would empower and equip them with the necessary skills to choose a career option.
- 7. To provide prompt remedial services to all concerned at any complex emergencies arising on account of any event at the campus.
- 8. To ensure protection and reservation as provided in the constitution of India.

The nature and activities of the cell

- To collect reports and information of State Government and UGC's orders on various aspects of education and employment on the minority pupils and professionals.
- To circulate State Government and UGC's decisions about different scholarship programs.
- To communicate with the students and motivate them for better future planning.







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- The Cell is committed to provide assistance to the minority students through counselling, personality development, development of communication skill and preparatory classes for professional and employment purposes etc.
- The Cell is actively engaged in coordinating and resolves the problems in the matter of conduct of coaching and other measures with a view to seeing that the education system succeeds in bringing to a level quantitatively as well as qualitatively indistinguishable from the level of the rest of the society.

Minority Welfare Cell Committee (2023-24)

- Dr. Sasabindu Jana (Chairperson & Principal)
- Dr. Jahan Ali Purkait (Convener)
- Prof. Ashraful Alam (DY. Convener)
- Prof. Rukshana Irani (Member)
- Dr. Hamid Iqbal (Member)
- Prof. Abul Kasem Sk. (Member)
- Prof. Safika Sultana (Member)
- Prof. Begam Naziya Sultana (Member)
- Prof. Hamidur Rahaman (Member)
- Md. Jakir Hossain khan (Member)

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Minutes of the Meeting

A. Session: 2018-19

(1)

A meeting was held on **10th July, 2018** at Teachers' Room for the committee members to consider following agenda:

- To discuss orientation and awareness of the students on aims and objectives of the cell
- To review the status of government scholarships and associated awareness
- Miscellaneous

Resolutions:

- Minority Welfare Cell will address minority students after the beginning of the classes to share the scope and opportunities of the cell
- The cell discussed all present forms and regulations of government scholarships for minority students
- The cell will guide advance students for necessary support for their future endeavours in competitive examination

Members Present:

- 1. Dr Sasabindu Jana, Principal
- 2. Dr Jahan Ali Purkait, Convenor
- 3. Prof Rukshana Irani
- 4. Dr Hamid Igbal
- 5. Prof Ashraful Alam
- 6. Sri Zakir Hossain Khan



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(2)

A meeting was held on **12th December**, **2018**, 2 p.m. at Conference Hall for members of the committee to consider the following agenda:

- 1. Confirmation of previous meeting minutes.
- 2. Observations of Minority Rights Day
- 3. Review of Scholarship status as per the applications from students

Resolutions:

- 1. Confirmation of first meeting minutes of the session 2018-19.
- 2. The cell is going to organize National Minority Rights Day to deliver the spirit and understanding of the day since 2013 to protect the constitutional rights of the minorities of this country.
- 3. The cell will organize random survey among minority students to know their experiences about the academic and financial support from this college

Members Present:

- 1. Dr Sasabindu Jana, Principal
- 2. Dr Jahan Ali Purkait, Convenor
- 3. Prof Rukshana Irani
- 4. Dr Hamid Igbal
- 5. Prof Ashraful Alam
- 6. Sri Zakir Hossain Khan

Annual Review on Action Taken Report of 2018-19:

There are no complaints about harassment or mis-conduction registered till the date. In this academic year, total 210 students were awarded scholarships under different minority schemes. 187 students were from the Muslim and 23 from the Christian community. Rs. 11,10,000/- (Eleven lac and Ten Thousand) were granted for them. The Cell was actively engaged in motivating the pupils behind different spheres of activities and tried to resolve the problems whatever and whenever the students had faced in and out of the College campus. In the meetings of the Cell, providing special coaching to the students were considered. Apart from it, the female students in particular and all in general were encouraged in participating in different Co-curricular and cultural activities and assured financial assistance from the Cell.





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B. Session: 2019-20

(1)

A meeting was held on <u>5th July, 2019</u>, 2 p.m. at Principal's chamber for committee members to consider following agenda:

- 1. Orientations after collection of information about 1st Semester minority students
- 2. To elaborate scholarships for minority students with the help of departments
- 3. Miscellaneous

Resolutions:

- 1. The cell will encourage 1st Sem minority students and their families for regular studies as well as necessary socio-cultural support for successful completion of the course.
- 2. The cell will coordinate with some humanities dept for review the status of drop out among general course minority students for necessary suggestions.
- 3. The cell will forward a proposal to G.B for introduction of vocational courses considering the requirements of a major section of slow learners.

Members Present:

- 1. Dr. Sasabindu Jana, Principal
- 2. Dr. Jahan Ali Purkait, Convenor
- 3. Prof Ashraful Alam
- 4. Prof Rukshana Irani
- 5. Prof Abul Kashem
- 6. Prof Safika Sultana
- 7. Rinita Mondal, Students Representative

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(2)

A meeting was held on <u>30th March</u>, <u>2020</u> (online) for committee members to consider the following agenda.

- 1. COVID pandemic lockdown and new challenges of students' communications
- 2. Online mentoring program on health and psychological issues in present context
- 3. Review of Aikyashree Scholarship introduced on 1st August, 2019 for the welfare of minority students.

Resolutions:

- 1. The Minority Welfare Cell will continue moral and academic support for our students through online platforms with the help of departmental initiatives as per college norms.
- 2. The cell will communicate students about the requirements and support system of Aikyashree Scholarship introduced by Government of West Bengal.
- 3. The cell will coordinate with other sections of Equal Opportunity Centre for health-related guidelines from UGC and Governments.

Members Present:

- 1. Dr Sasabindu Jana, Principal
- 2. Dr Jahan Ali Purkait, Convenor
- 3. Prof Ashraful Alam
- 4. Prof Rukshana Irani
- 5. Prof Abul Kashem
- 6. Prof Safika Sultana
- 7. Rinita Mondal, Students Representative

Annual Review on Action Taken Report for 2019-20:

There are no complaints registered till the date. During this academic session that practically started with the fear of Corona crisis, meetings were held to take some initiatives for opening some training courses- personality development, vocational etc. apart from assistance in study and scholarship purposes, but the closure of college since the middle of the march, 2020 stood in the way of practically execution of the adopted policies rather than the telephonic advices and assistance. The members of the M. W. Cell were always alert in serving the Cell-phonic suggestions whatever and whenever asked from the students. The number of students applied for the different scholarships were 444 and 407 were awarded during this session and the rest were rejected.



(Dr. Sasabindu Jana)
Principal
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RAIDIGHI COLLEGE

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C. Session 2020-2021

An online meeting was held on **29th June**, **2021** for committee members to consider the following agenda.

- 1. Shaping plan and policies of the cell in lockdown period
- 2. To review the aims and objectives of the cell before the orientation program for 1st Semester students
- 3. To participate in relevant webinars

Resolutions:

The cell is very much concerned about the impact of COVID pandemic lockdown on academic and extensional activities of the marginal students. The cell generally contributes motivational messages and interactions with community as a whole to support their aspirations and to overcome challenging issues like socio-economic vulnerabilities and associated family depression. We are also shocked to see some incidents of early marriages in pandemic period. We appeal to the Governing Body for necessary action to prevent drop outs of minority as well as marginal students.

Members Present:

- 1. Dr Sasabindu Jana, Principal
- 2. Dr Jahan Ali Purkait, Convenor
- 3. Prof Ashraful Alam
- 4. Prof Rukshana Irani
- 5. Prof Abul Kashem
- 6. Prof Safika Sultana
- 7. Rafigul Islam, Students Representative

Annual Review on Action Taken Report 2020-2021:

Notwithstanding the Pandemic challenges, the members of the Cell tried to keep their activities continue as far as possible. Meetings via Conference-call in mobile were conducted. Minority Welfare Cell helped students with monitoring and mentoring as far as possible by mobile communication. The Cell always tried its best to provide the services to this needy section of students that the College used to encourage. During this academic session,400 students from minority communities get admitted in the college out of 3396 of the total learners, in which 358 from Muslim and 42 from Christian community. 362 students were awarded Scholarships and 17 eligible aspirants were disqualified due to some documental Apart from Mobile contact. the MWC opened Email (mwc@raidighicollege.org.in) to officially interact with the students.





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D. Session: 2021-2022

(1)

A meeting was held on **29th November**, **2021** 2 p.m. at Principal's chamber for committee members to discuss the following agenda.

- 1. Review of the previous meeting minutes
- 2. Celebrations of National Minority Rights Day
- 3. Miscellaneous

Resolutions:

The cell is now working in a very sensitive period with several health and community restrictions. The normal campus life is not possible till date but the cell is ready to organize National Minority Rights Day not only as an awareness program but also as a celebration with extra-curricular activities of students. It will be a window of relief for them.

The cell is also reviewing the turn out status of minority students in various departments after prolonged COVID pandemic lockdown. The cell will hopeful to organize face to face mentoring program for minority students in college campus in near future.

Members Present:

- 1. Dr Sasabindu Jana, Principal
- 2. Dr Jahan Ali Purkait, Convenor
- 3. Dr Hamid Iqbal
- 4. Prof Rukshana Irani
- 5. Prof Begum Nazia Sultana
- 6. Prof Safika Sultana
- 7. Prof Ashraful Alam
- 8. Sri Zakir Hossain Khan

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Annual Review of Action Taken Report of 2021-22:

There are no registered complaints from minority students about office conduction or academic support system by college or any personal issues in COVID affected period.

The Meetings were conducted throughout the year with the committee members and chairman for successful implementation of the adopted policies and practices. Recommendations for the academic and career development courses for the minority students were made to open. The Cell observed the 'Minority Rights Day-December18,2021' arranging a national seminar in which Resource persons of national and international repute like Intaj Ali Shah, formerly Hon'ble Justice, The Calcutta High Court and Chairman, The Minority Commission, West Bengal, Fr. Pradeep Dari, Catholic Church, Raidighi Saheb Bari, Moulana Abdur Razzaque and others participated. The seminar patronised and presided over





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by Dr. Sasabindu Jana, respected Principal, and guided by Dr. Sisir Chatterjee, IQAC Coordinator, Raidighi College emphasized on orienting the students and focusing the different facilities to be offered to them from the end of the college as well as government. The program ended with the assurance of equal opportunities and assistance required for their all-round development. The members of the Cell assist the learners throughout the year both in study and scholarship purposes. Out of 395 students from the minority communities who had deserved different scholarships during the session, 355 and 40 were Muslims and Christians respectively. Mention should be made that the scholarships the students are awarded in the session consist of the Post Matric, TPS and SVMCM.

For the creative as well as intellectual growth and development of the minority students who are, all about, the first-generation learners, the Minority Welfare Cell decided to publish a Wall-Magazine and E-Magazine, both entitled, *ARSHI* (Mirror), the Bilingual Annual.



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অনুষ্ঠিত হল রায়দিঘি কলেজ এস. আর.বাসু মেমোরিয়াল হলে। এখানে হিন্দু, মুসলিম, বৌদ্ধ, খ্রিস্টান সর্ব ধর্ম

উপস্থিতিতে এই অনুষ্ঠানটি হয়। উপস্থিত ছিলেন রায়দীঘি কলেজের অধ্যক্ষ ডা: সসুবিন্দু জানা, প্রধান অতিথি হিসেবে উপস্থিত ছিলেন প্রাক্তন

বিচারক ও রাজ্যের মাইনরিটি কমিশনের

প্রাক্তন সভাপতি ইন্তাজ আলী, রায়দীঘি

সাহেব বাডির ফাদার প্রদীপ দাড়ি.

মাওলানা আব্দর রাজ্ঞাক, ড: জাহান

আলী পুরকাইত সহ আরও অনেকে।

সংখ্যালঘু পিছিয়ে পড়া ছাত্র ছাত্রীদের

মধ্যে তলে ধরা হয় এবং কি ভাবে এই

বিভিন্ন সুযোগ সুবিধা সেই বিষয়ে তাদের

এই অনুষ্ঠানের মূল উদ্দেশ্য ছিল

সব ছাত্র ছাত্রীরা উচ্চশিক্ষায় শিক্ষিত হয়ে পৌঁছাতে পারে। আগত অতিথিদের কে উত্তরীয় পরিয়ে তার পাশাপাশি সাম্প্রদায়িক সম্প্রীতির বার্তা দিয়ে সকল কে ধর্মীয় বই বাংলা কুরআন ও হাদীস দিয়ে সংবর্ধনা সম্মাননা প্রদান করা হয়। এই অনুষ্ঠানটি পরিচালনা করেন ডা: জাহান আলী পুরকাইত, তিনি প্রতিবেদককে

মাইনরিটি সংখ্যালঘু মানে অনেক বিতর্ক দেখা যায়, সেটা পরিষ্কার করে জানিয়েছেন যে, মূলত অনেকে মনে করেন সংখ্যালঘু মানে ছোট। অনেকে মনে করেন ধর্মীয় সংখ্যালঘু, জাতি গোষ্ঠী ভাবে সংখ্যালঘু, কেউ ভাবে ভাষা সংখ্যালঘু। মাইনরিটি সংখ্যালঘু হিন্দু,মুসলিম, বৌদ্ধ খ্রিস্টান সকল সম্প্রদায়ের মধ্যে হতে পারে।



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E. Session: 2022-23

(1)

An online meeting was held on **8th August 2022** for committee members to consider the following agenda:

- 1. Orientation program of 1st Semester
- 2. Observations of Minority Rights Day in December, 2022
- 3. Review of Scholarships and its impact on results

Resolutions:

- 1. It is resolved that the cell will organize normal campus-oriented awareness as well as cultural program to celebrate the spirit and understanding of National Minority Rights Day in coming December.
- 2. The cell will also suggest publication of a Wall Magazine from cell if Principal sir permits.
- 3. The cell will coordinate with other sections of Equal Opportunity Centre for more sustainable development of minority students.

Members Present:

- 1. Dr Sasabindu Jana, Principal
- 2. Sri Zakir Hossain Khan
- 3. Prof Hamid Igbal
- 4. Prof Ashraful Alam
- 5. Prof Abul Kashem
- 6. Prof Safika Sultana
- 7. Dr Jahan Ali Purkait, Convenor





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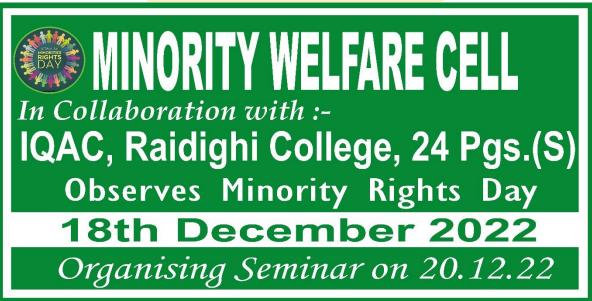
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Posters of National Minority Rights Day, 2022











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Observations of National Minority Rights Day to encourage the entire section of our minority students to inculcate academic and extensional activities with confidence and resilience. It serves as the reminder of the commitment to protecting the rights of religious, ethnic, racial and linguistic minorities of our surroundings.









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(2)

A meeting was held on **25th November 2022** for committee members at Principal's chamber to consider following agenda.

a. Preparation of Budget proposals to GB members and Principal Dr Sasabindu Jana for future endeavours

COMMITTEE REPORT ON BUDGET

(At a glance)

Through Proper Channel: Chairman of the Committee, Principal

Sir,

With due respect I (Convener) on behalf of our esteemed Committee present the budget of your kind perusal. The Committee members prepared this budget [expenditure] on 25th of November 2022 Meeting at 8:00 p.m. sharp. Various issues have been discussed related to expenditure on Minority Cell programmes & activities. The core areas in which monetary support are required mentioned under following heads.

No	Activities	Amount	Required
		(INR)	
1.	Awareness programme (within college)		2000.00
2.	Awareness programme (outside college)		10000.00
3.	Annual function (Minority Day		20000.00
	Celebration)		
4.	Holy day's function		8000.00
5.	Publication of Newsletter		6000.00
6.	Stationary		4000.00

Thank you & Regard, Convener, Minority Welfare Cell Raidighi College

Members Present:

- 1. Dr Sasabindu Jana, Principal
- 2. Sri Zakir Hossain Khan
- 3. Prof Hamid Iqbal
- 4. Prof Ashraful Alam
- 5. Prof Abul Kashem
- 6. Prof Bula Rani Mandal
- 7. Prof Safika Sultana
- 8. Dr Jahan Ali Purkait, Convenor



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(3)

A meeting was held on <u>14th May</u>, <u>2023</u> at Teachers' Room for committee members and invited students to consider the following agenda.

- 1. Orientation of 1st Semester students
- 2. Publications and seminars for awareness and extensional support

Resolutions:

- 1. At the end of the session the cell is very much satisfied with the performances of minority students in sports, NSS, Green Volunteers and other extensional activities. Minority students are generally regular in classes as per departmental observation. We are looking forward for more motivational activities for their welfare as well as future prospects.
- 2. We are going to publish a mouthpiece of Minority Welfare Cell as early possible for proper organizations of their success and requirements.

Member Present:

- 1. Dr Sasabindu Jana, Principal
- 2. Sri Zakir Hossain Khan
- 3. Prof Hamid Iqbal
- 4. Prof Ashraful Alam
- 5. Prof Abul Kashem
- 6. Prof Bula Rani Mandal
- 7. Prof Safika Sultana
- 8. Noor Hossain, Students Representative
- 9. Dr Jahan Ali Purkait, Convenor





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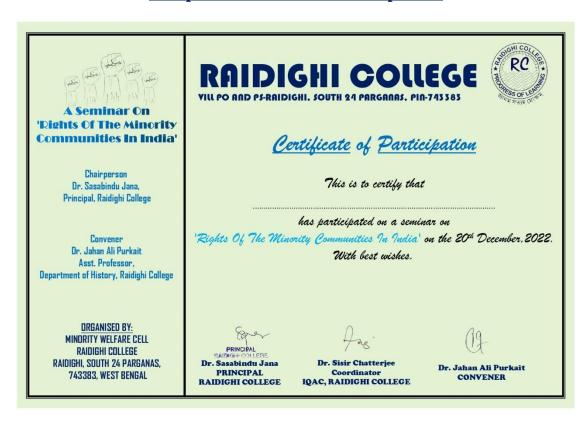


Annual Review of Action Taken Report of 2022-23:

The Cell is looking forward for financial support from Governing Body for future endeavours like arrangements of guidance for competitive examinations, publications of annual newsletter, maintenance of minority students register, regular survey of the socioeconomic vulnerabilities of concerned students, regular workshops for skill and personality development of minority students etc.

The cell is very much aware about the limitations of the subcommittee and the increasing challenges of marginal as well as minority students in post-COVID period. We expect more coordination with other institutions as well as collaborations with government organizations for holistic development of this section of the College.

Sample Certificate of Participation









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Observations of National Minority Rights Day to encourage the entire section of our minority students to inculcate academic and extensional activities with confidence and resilience. It serves as the reminder of the commitment to protecting the rights of religious, ethnic, racial and linguistic minorities of our surroundings.









